



RESOLUTION

THE UNDERSIGNED, Executive Vice President and Secretary of Pace Analytical Services, LLC, a limited liability company duly organized and existing under the laws of the State of Minnesota, does hereby certify that, at a duly convened meeting of the Board of Directors of said company, at which meeting a quorum was present, the following resolution was duly promulgated and unanimously adopted:

"RESOLVED, that Let it be known that, at the Board of Directors' meeting of Pace Analytical Services, LLC, on February 25, 2019, by order and consent of the Board of Directors, any Pace employee who has achieved the level of distinction, trust, and responsibility sufficient to have "Vice President," "Director of Regional Operations," or "General Manager" in his or her title, shall henceforth be authorized to bind Pace Analytical Services, LLC in connection with all customer-related contractual matters and associated documents.

I further certify that the foregoing Resolution has not been repealed, annulled, altered, or amended in any respect, but remains in full force and effect, and that the same was adopted pursuant to the strict provisions of the by-laws, the Certificate of Incorporation, and the law.

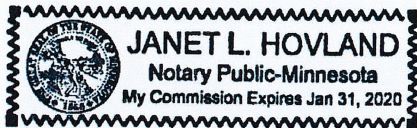
In witness whereof, I have hereunto set my hand, this

7th day of November, 2019.

A handwritten signature in blue ink, appearing to read "G C Whitman", written over a horizontal line.

Gregory C. Whitman

Executive Vice President and Corporate Secretary of Pace Analytical Services, LLC



Janet L. Hovland

Notary Public for the State of Minnesota

Date: November 7, 2019

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